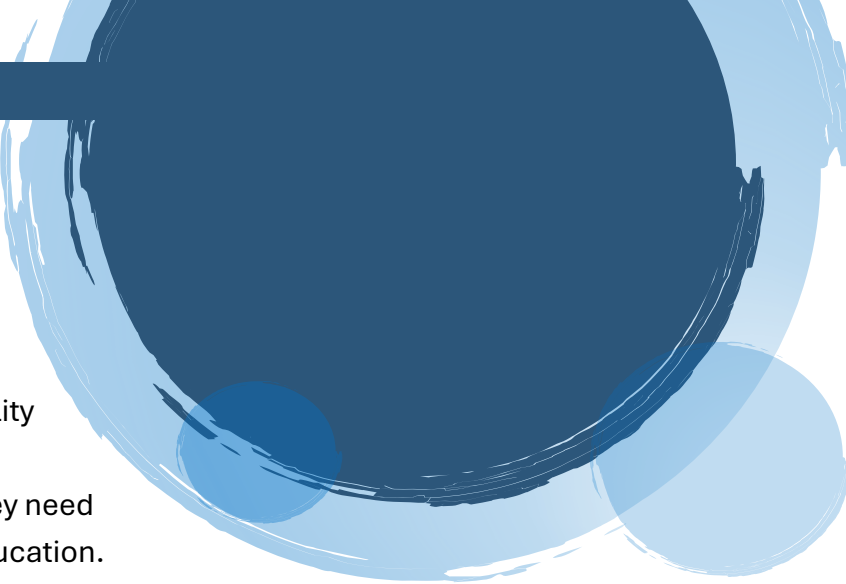




Introducing the Employability Academy

Transitioning into employment can be tough, especially for young people facing personal or socioeconomic challenges. The Employability Academy is designed to equip young people with the skills, confidence, and knowledge they need to take their next steps into work or further education.

What Does the Employability Academy Offer?

The Employer Academy is flexible and tailored to each individual, helping them with:

- **Self-Discovery & Confidence Building** – Identifying strengths, career aspirations, and fostering a growth mindset.
- **Career Exploration** – Exposure to different industries and pathways to make informed choices.
- **Work-Readiness Skills** – CV writing, job search strategies, interview techniques, and professional networking.
- **Life Skills** – Financial literacy, workplace expectations, and practical independence.
- **Hands-On Experience** – Work placements, volunteering, and industry visits.
- **Ongoing Support & Mentorship** – One-to-one career guidance and personalised action plans.

How It Works – A Team Effort

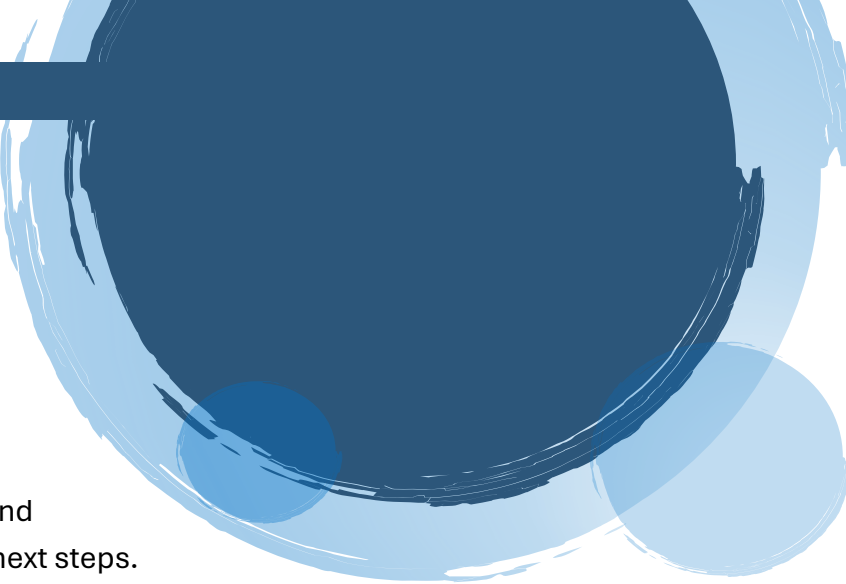
The Academy thrives on collaboration between:

1. **Careers & Progression Advisers** – Delivering employability training and career guidance.
2. **Personal Assistants or Multi-Agency Professionals** – Identifying YP who would benefit, completing the referrals, introducing the YP to Careers, and providing ongoing support.
3. **Young People** – Actively engaging in the programme to enhance their future opportunities.

How We Support Young People

To ensure success, we provide practical help such as:

- ✓ Encouraging attendance and motivation
 - ✓ Helping with work clothing (funding available)
 - ✓ Accompanying them to work experience or job interviews if needed
 - ✓ Assisting with transport (e.g., bus/train passes)
 - ✓ Supporting ID/documentation for job applications
- 



Getting Involved – A Simple 4-Step Process

1. Referral Submission

PAs or multi-agency professionals to complete a referral form.

2. Introductory Meeting

A meeting with the Young Person, PA, and Careers & Progression Adviser to plan next steps.

3. Programme Delivery (flexible)

The Employability Academy is tailored and delivered to support the Young Person's career goals.

4. Ongoing Support

Careers & Progression Adviser and PA to have regular check-ins to review progress and provide continued assistance.

Benefits of Getting Involved?

- Provides a structured, adaptable and personalised employability programme that helps explores future pathways
- Aims to reduce unemployment by equipping young people with job-ready skills and awareness
- Encourages cross-sector collaboration for holistic support
- Helps create sustainable employment opportunities, experiences of the workplace and social mobility.

Working Together to Make a Difference

By engaging with the PCC Employability Academy, we can support young people in shaping their futures.

If you'd like to learn more or refer a young person, please email Employability Academy - employabilityacademyservice@portsmouthcc.gov.uk

We're taking referrals now!

