

PORTSMOUTH INTERNATIONAL PORT & KNIGHTS BROWN SOCIAL VALUE

VETERANS EMPLOYED | TARGET 1 | ACHIEVEMENT 3

Three veterans working on the project including one as an apprentice through the Civil Engineering Training College (CETC) groundworkers apprenticeship scheme.

<https://youtu.be/DitmyaVsYi0>

Knights Brown is a supporter of the Armed Forces Covenant

https://www.knightsbrown.co.uk/armed_forces_covenant/

We have established a reservist policy, supporting employees wishing to join or continue to serve the armed forces. We have received a letter of thanks from the Navy, having released a reservist employee who is currently on deployment.

SCHOOLS & COLLEGES | TARGET 11 HOURS + 2 VISITS | ACHIEVEMENT 18 HOURS + 2 VISITS

We agreed with Chloe Bolton, enterprise coordinator with Portsmouth City Council, to develop a proposal, including employer and workplace encounters, for schools within the Solent Careers Hub.

We arranged with Portsmouth UTC for two cohorts of students (eight plus two staff) to visit site.

We attended the Port's Open Days during National Maritime Week in two consecutive years.



We have delivered careers talks, curriculum support and safety briefings.

We are building a strong relationship with Portsmouth UTC and are continuing to attend Employers' Group meetings and support engagement opportunities with the students. For example, our contracts manager and people and talent director, conducted a series of mock interviews with 10 students.

APPRENTICESHIPS | TARGET 3 | ACHIEVEMENT 4

Our principal subcontractor employed three apprentice groundworkers and we have taken on another apprentice groundworker from CETC.

We have lent support to JobCentre Plus during National Apprenticeship Week to provide information about opportunities for apprenticeships at CETC to jobseekers.

We attended the I-Construct event at Fareham College, a construction industry event held over two days, designed to inspire the next generation of tradespeople and engineers, in October 2023. Over 200 students attended.



WORK PLACEMENTS | TARGET 12 WEEKS | ACHIEVEMENT 13 WEEKS

We provided a work placement from May 2022 for Jaspal Singh, who also returned to attend the Port Open Day with us.

LOCAL SUPPLY CHAIN SPEND

Over £3.2m was spent in the local economy (PO postal code).

VOLUNTEERING | TARGET 100 HOURS | ACHIEVEMENT 140 HOURS

Catherine Booth Lifehouse, Southsea, provides temporary accommodation for vulnerable families with high support needs who are experiencing homelessness and is run by the Salvation Army. It offers a safe, secure and supportive environment where individual needs can be met. They aim to equip families with the life skills they need to maintain a tenancy and become independent members of the community.

At the rear of the property a garden area required attention to make it make attractive and accessible to the residents.

Improving the garden was expected to have immeasurable benefits for the families in the facility.

Our team working at Portsmouth International Port committed to completing the project prior to the Early May Bank Holiday in May 2023.

Over three days, 20 volunteers, working 9am – 4pm, undertook a range of tasks comprising DIY, gardening and decorating, in order to:

- Create hard standing and artificial grassed play areas
- Relocate a gate
- Install and paint a fence
- Repair raised bed planters and topsoiling
- Disposal of unwanted toys/equipment

Prior to the works taking place, we completed a site inspection visit, produced risk assessments and method statements, and cleared the garden. Knights Brown provided all materials, transport, lunch and refreshments.

https://youtu.be/ZPp8j4y_I10

